

HEALTH AND SAFETY POLICY STATEMENT

The aim of this policy is to communicate the commitment of the Board to providing a safe working environment. The Trust recognises that it has a statutory duty to do this. Relevant legislation includes (but is not limited to):

- Health & Safety at Work etc. Act 1974
- Management of Health & Safety at Work Regulations 1999
- Control of Substances Hazardous to Health Regulations 2002
- Reporting of Injuries Disease & Dangerous Occurrences Regulations 2013
- Electricity at Work Regulations 1989

This policy applies to all Trustees, employees, volunteers, members of the public and anyone associated with or acting on behalf of the Trust (collectively referred to here as 'participants') and is a minimum requirement for any contractors working on behalf of the trust.

The Aire Rivers Trust is committed to the following:

1. The employment of enthusiastic, well qualified, experienced staff and the engagement of committed volunteers, who have undergone a thorough induction and appropriate training.
2. That participants are offered appropriate instruction, supervision and equipment on activities which are led by qualified staff.
3. That all reasonably practical measures are taken to minimise risks to our participants physical and psychological wellbeing.
4. That Aire Rivers Trust staff will maintain the relevant safety standards and ensure correct staff/volunteer ratios.
5. Ensuring that all equipment is regularly checked and maintained and documented.
6. Where a vehicle is provided for the use of an employee or volunteer that vehicle is properly maintained and meets all legal requirements.

The Board has specific responsibility for the effective implementation of this policy. The nominated Board Member with responsibility for Health and Safety matters is Geoff Roberts. We expect all members of the organisation to abide by the policy and help to create the safe working environment which is its objective.

To comply with this policy trustees, employees and volunteers should refer to the following procedures (where applicable):

- Risk assessment procedure
- Accident and near-miss procedure

Reviewed and approved by the Trustees and signed by Geoff Roberts -Chairman of Board on 8th February 2023.