



DNAire River Stewardship Assistant (Apprentice)

- Reports to: DNAire Community Engagement Manager
- Location: Throughout the Aire valley from an office based in Greengates, Bradford¹
- Remuneration: National apprenticeship wage. £4.15/ hour, rising to National Minimum Wage for apprentices over 19 after the first year. Mileage will be paid for all travel during working hours but candidates will need to have access to their own car.
- Hours of Work: 30 hours per week but note that occasional working at weekends and evenings is likely to be necessary. Fixed 18 month contract.
- Closing date: Noon Friday 8th January
- Apply by: Please send a CV and covering letter explaining why you are interested in this apprenticeship and how you meet the skills and knowledge requirements on page 3 to

A great introduction to a varied and enjoyable career. As an apprentice you will help volunteers restore, develop, and maintain countryside or urban spaces along the river to make it a better place for both people and wildlife. The work you will do will range from hedge laying to path maintenance to running nature walks.



¹ The taught part of the apprenticeship is intended to be delivered at Craven College in Skipton on a day release basis. You will need to be able to make your own way to and from the college.

Apprentices are expected to be able to make their own way throughout the catchment to working sites between Leeds and Aireton. Due to the rural nature of many sites a vehicle is an essential requirement. Mileage will be paid for all travel during working hours at 45p/mile.



We are a charity that works to improve the River Aire and its surroundings for people and wildlife. We do conservation work that improves footpaths; creates and improves habitats; and give volunteers new skills and rewarding experiences. Alongside this we seek to connect people to their river through walks, school visits and community engagement online and at events. Within this Apprenticeship, you will learn the skills to work with communities, organise conservation projects and understand how to restore, develop and maintain countryside or urban spaces. The Apprenticeship with the Aire Rivers Trust will focus on improving the River Aire to make it a better place for both people and wildlife. You will need good communication skills, excellent problem-solving skills and manual dexterity. You can use this Apprenticeship as a springboard to train for senior roles such as a Senior Ranger, Environmental Project Officer, Ecologist, Senior Estate Worker or Environmental Management Officer.

Primary Roles:

- To undertake environmental conservation activities along the River Aire that helps make the river a better place for people and nature.
- To develop the skills required to competently do the tasks above and (with support) help volunteers develop them to.
- To support the delivery of community engagement activities, including but not limited to guided walks and school visits
- Assist with the production of publicity materials and update social media as required.
- The Apprenticeship consists of the Level 2 Countryside Work Apprenticeship.

Typical Tasks

- Undertaking practical construction tasks such as tree planting, footpath repair, natural flood management, hedge laying and litter clearance.
- Working alongside volunteers.
- Assisting with virtual and in person publicity and engagement events.
- Assisting with school visits and family activities.





- Attending college and participating in studies to support the Level 2 Countryside Worker Apprenticeship.
- Opportunities will exist with the project to take additional specialist qualifications such as brush cutter and pesticide spraying training. This will be funded by the employer.

Essential skills and knowledge

Knowledge

- At least 3 GCSE's A* - D (9-4) grade inc English A* - C (9-4).
- Candidates should not hold a qualification in a similar subject at this level or higher.
- A basic understanding of our natural environment formed through time spent outdoors, for example, through hobbies or personal interests.

Skills

- The ability to complete a Level 2 Countryside Worker Apprenticeship.
- Good time keeping, a mature attitude and the ability to work safely in an outdoor environment.
- The ability to work outdoors in all weathers.
- The ability to relate to both adults and children from a wide range of backgrounds.
- A full driving license (maximum 3 points) is required together with access to your own vehicle (for which mileage will be paid). This role may involve driving the Trust's vehicle, a small transit van.
- The ability to use common IT packages like MS Word.

Desirable skills and knowledge

- The ability to enthuse and motivate others.
- A proven ability to work as part of a team in a work (or non-school) environment.
- A knowledge and understanding of wildlife found in and around rivers.
- Practical tool skills gained from, for example, Design Technology lessons or personal hobbies.
- Familiarity with the River Aire and its associated communities in Leeds, Bradford, Keighley and beyond.
- Experience of using social media.
- We may ask you to undertake a DBS, or other relevant, check.